### **CONFIDENTIAL: EQUAL OPPORTUNITIES MONITORING FORM**

We are committed to developing positive policies to promote equal opportunities in employment and prohibit unlawful discrimination on the grounds of age, sex, gender reassignment, marital or civil partnership status, pregnancy & maternity, race, disability, sexual orientation, religion or belief and socio economic background.

In order to ensure that these policies are being followed, and for no other purpose, all applicants are asked to provide the following information, which will be treated in the strictest confidence and will only be used for statistical monitoring purposes. The information will not form part of the selection process

If you have any questions concerning this please contact Jenny Wingfield: [jwingfield@bsorchestra.co.uk](mailto:jwingfield@bsorchestra.co.uk)

**Position applied for:**

**Age:** Please tick to which age group you belong:

Under 25  25-34  35-49  50-64  65+  Prefer not to say

**Gender:**  Female (including trans women)  Male (including trans men)

Non-binary (androgyne)  Prefer not to say

**Gender Identity:** Do you consider your gender identity to be different to the sex you were assumed at birth?

Yes  No

**Sexual Orientation:** Bisexual  Gay Man  Gay Woman / Lesbian

Heterosexual / Straight  Queer  Prefer not to say

**Please tick which ethnic group you belong to:**

☐Indian ☐Pakistani ☐Bangladeshi ☐Chinese

☐Any other Asian background

☐Black African ☐Black Caribbean ☐Any other Black background

☐Arab ☐Latin American

☐White British ☐White Irish ☐Gypsy or Irish Traveler

☐Any other White background

☐White and Black Caribbean ☐White and Black African ☐White and Asian

☐Any other Mixed Background

☐Any other ethnic group ☐Prefer not to say

**Would you describe yourself as neuro-divergent?**

Yes  No

**Please select one of the following:**

I identify as a deaf or disabled person, or have a long-term health condition

I do not identify as a deaf or disabled person, or have a long term health condition

I prefer not to say