



Bristol Recovery Orchestra Music Leader Job Pack, August 2024

Bournemouth Symphony Orchestra is recruiting a Music Leader or Leaders to lead, develop and facilitate the Bristol Recovery Orchestra (BRO), working in partnership with Bristol Drugs Project's (BDP) Creative Communities.

As a BSO Music Leader you will be supported by the BSO Participate team, to lead the delivery of sessions, whilst working closely with the team to drive the creative development of BRO.

You will need to foster and maintain excellent working relationships with our partners BDP, who refer participants and take a pastoral support role through each session and beyond. Along with BDP staff, you will also work with volunteers, some of whom have lived-experience.

For more information and how to apply, please visit the website <https://bsolive.com/jobs/>

Deadline for applications is **Sunday 1st September 11pm**. Interviews will be held during the week commencing **Monday 16th or 23rd of September 2024** in Bristol.

About Bournemouth Symphony Orchestra (BSO)

BSO is the orchestra for the South and Southwest, bringing music into people's lives across the whole 10,000 sq m region. We passionately believe that everyone should be able to experience the joy and transformative power of music, and our goal is to improve and enrich lives. BSO Participate is our schools, community, health and wellbeing team, dedicated to working with communities across the Southwest, removing barriers for people of all ages and backgrounds to take part in inspirational music-making.

About Bristol Recovery Orchestra (BRO)

Now in its 6th year, BRO is a collaboration with Bristol Drugs Project, a charity that has been reducing harm and promoting positive change in and around the city for over 30 years. The group provides a safe and supportive space for people living with, or in recovery from, the challenges of addiction, encouraging connection and growth through music making.

'Today is proof that this stuff really does change your state of mind because I came in absolutely miserable this morning and I'm buzzing now.'

Participant at the Summer Showcase 2023 at Bristol Beacon Bridgehouse

'Days like today are a reminder music is the healing force of the universe. In this room, every time I come in, I know that's true.'

BSO Musician at the Spring 2024 Showcase

Sessions currently run on Mondays (excluding school holidays) from 12.45pm – 3pm at The Unitarian Hall, Brunswick Square, Bristol BS2 8PE.

To hear more from some of the people at the heart of BRO, please watch the documentary film [here](#).

We are looking for someone with the following essential skills for the role of Music Leader with BRO:

The ability to demonstrate

- confidence in leading and conducting with a consistently inclusive approach
- a passion for collaborative working to ensure high quality music making
- experience of working with vulnerable people of all ages
- sensitive and adaptable working practices to meet the differing needs of people at various stages of their musical journeys and recovery
- passion and enthusiasm for the ethos of the ensemble
- initiative and creative vision to drive the continued growth of the ensemble
- an open-minded approach to collaborating with fellow musicians and creatives
- an enthusiastic and passionate approach to music making and the group, whilst demonstrating clear, professional boundaries
- understanding of, or willingness to learn about, harm reduction principles and the role of creativity in recovery
- the confidence to work independently, with support from BSO and BDP

Other desirable skills and experience

- transcribing and arranging to support the group's aims and to suit the specific needs of the group
- working with orchestral musicians
- mentoring early career creatives

Other requirements:

- holds (or willing to apply for) a current enhanced DBS
- willingness to undertake BSO safeguarding and trauma informed practice training
- willingness to undertake BDP Drug and Alcohol Awareness training
- awareness of safeguarding requirements and protocols, delivering sessions in accordance to the BSO Safeguarding Children and Adults at Risk Policy

Fee:

£166 per session plus planning and travel

To apply:

Please send a CV and cover letter or video to participate@bsorchestra.co.uk by **11pm Sunday 1st September, 2024**

If you would like more information or an informal, confidential discussion about any aspect of the programme before applying, or you require anything in a different format, please contact

Lucy Warren, Head of Participate

lwarren@bsorchestra.co.uk / 01202 644738 or 07858 365032

Usual working days are Monday – Wednesday

BSO is committed to equal opportunities and values diversity in its workforce.

We welcome applications from all sections of the community, regardless of age, disability, gender identity or expression, race, ethnicity, religion or belief, sex, sexual orientation, or any other equality characteristic, and make appointments purely on ability to fulfill the role. We actively welcome applications from individuals with backgrounds currently underrepresented in the arts and for this role people with lived experience of recovery from problematic drug and alcohol use. BSO is proudly recognised as a Disability Confident employer and is committed to making reasonable adjustments in the recruitment process.