

Bournemouth Symphony Orchestra **Work Experience for students in Years 10 – 13.**

In order for young people to explore the arts and develop an understanding of the different artistic and creative career paths available, Bournemouth Symphony Orchestra (BSO) has designed a special one-week work experience placement. This fantastic opportunity enables students to spend a full working week with different departments in the Orchestra, including Communications, Library, Development, Marketing and Participate.

***Please note this is not a performance-based work placement. ***

Work placement date	Applications open	Application deadline date
Monday 19 th – Friday 23 rd May	Friday 28 th February 2025	Friday 28 th March 2025 at 10:00am

Individual requirements and how to apply

This is open to:

- Students who are in the school year 10 – 13 at the time of application, with an interest in working in the arts and creative industries. Please note, although the BSO is a symphony orchestra, we welcome all applicants wishing to gain experience within an arts organisation, whether or not they are studying music. Applicants would need to demonstrate a strong interest in the arts or creative industries.

To apply for this work experience, applicants must complete an application form [here](#)

After the deadline shortlisted applicants will be invited to a **phone interview on the week commencing the 31st March 2025.** Unsuccessful candidates will be given feedback after the interview. The successful candidates will be chosen after all interviews have been completed. Please note for students, that the phone interview will need to be conducted while the student is in the vicinity of an adult, as per our safeguarding policy

Please note that the application process provides students with an opportunity to experience the work involved in making a job application, and the placement itself is designed for students who are motivated to seek opportunities that develop their knowledge and understanding of a professional arts organisation. Applicants will need to complete their application in their own words. If you have any questions about how to complete your application or the placement itself, please get in touch with Tom Kay at BSO via tkay@bsorchestra.co.uk.

Important information

The successful candidate will be expected to be at the BSO offices in Poole from **10am – 4.30pm** every day of their placement. The nature of the activities may require them to arrive earlier or leave later and may involve travelling to projects with a member of BSO staff; however, these will be discussed with students in advance of the placement. The students will be given an hour's lunch break every day, and they can either bring a packed lunch to have in the office's kitchen or

go out locally in Poole. Unfortunately, the Orchestra cannot contribute to the cost of lunch or travel from the students' home to the BSO offices.

Please be aware that *Bronze with BSO* is **not a performance-based work placement**. Most of the student's time will be spent at the BSO offices, carrying out administrative tasks in different BSO departments to gain experience of arts planning and management. There will be opportunities to connect with the musicians and to watch rehearsals and concerts during the placement, but we are not able to offer the opportunity to play with the Orchestra.

More information about the week

This work experience programme is designed to support young people to grow as arts leaders, inspiring them to connect with and take part in the wider arts world. They will be encouraged to attend arts events throughout the week, research artists, support with writing with different departments. It will enable young people to explore the working world of a professional arts organisation and to gain knowledge and experience of how the Orchestra functions. Participants will have the opportunity to spend time with and support various departments including BSO Participate, Digital, Development (fundraising), Marketing and Communications, and we aim to provide the opportunity to talk with the musicians in the Orchestra. Furthermore, within the placement week, the BSO will be performing 'Explore the Orchestra' KS2 symphonic concerts at the Lighthouse in Poole.

Get in touch!

If applicants have any questions or queries about this work experience scheme, please do not hesitate to contact Tom Kay (BSO Participate Coordinator) via email at tkay@bsorchestra.co.uk or telephone on 01202 644726.